



Job Title	On-Call After Hours Hospice RN
Reports to	Assistant Clinical Director

<p>Hours:</p> <p>Position works 8pm to 8am on average one to two shifts per week. Participates in the weekend and holiday rotation.</p>	<p>Type of position:</p> <p><input type="checkbox"/> Full-time</p> <p><input checked="" type="checkbox"/> Part-time</p> <p><input type="checkbox"/> Contractor</p> <p><input type="checkbox"/> Intern</p>	<p><input checked="" type="checkbox"/> Exempt</p> <p><input type="checkbox"/> Nonexempt</p>
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GENERAL DESCRIPTION

Summary

The Hospice After Hours Nurse works out of their home responding to calls from patients, families, caregivers, and referral sources. The RN assesses, utilizes critical thinking and gives advice or delivers care to hospice patients. Effectively interacts with patients, significant others, and other interdisciplinary team members while maintaining standards of professional nursing and clinical competency.

Physical Demands

Intermittent physical activity including walking, standing, sitting, lifting and supporting patients.

Work Environment

Staff may be exposed to virus, disease and infection from patients and specimen's in working environment. Staff will be required to travel to and work in patient's homes and be responsible for own transportation.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Responding to calls from answering service in a timely manner.
- Triaging patient related calls by determining the needs of the caller and then responding in an appropriate manner either by phone or with a visit.
- Document following policy and procedure in the patient's electronic medical record.
- Assist patients, family members or caregivers with concern and empathy; respect confidentiality and privacy and communicate in a courteous and respectful manner.
- Coordinating services with contracted vendors, outside agencies and interdisciplinary team as needed.
- Attending patient deaths to provide support to the patient's family and complete required procedures following a death.
- Completes after hours admissions or consults as needed.
- Attends required meetings and educational in-services
- Performs other duties as assigned.

EDUCATION AND/OR EXPERIENCE

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	<ul style="list-style-type: none"> • Graduate of an accredited school of nursing. • Valid license as a Registered Nurse in the State of Wisconsin. • Hospice Certification and/or prior Hospice experience is preferred. • Minimum of one-year recent professional nursing experience. • Valid Driver's License. • Computer skills including Microsoft word and e-mail.

REVIEWED BY	<i>Title</i>
APPROVED BY	<i>Title</i>